

Equality Impact Assessment (EIA)

The separate EIA guidance notes outline what should be included for each section. Please read them before you begin. If you have any queries, contact your Corporate Equality Group rep, or the Engagement Team on 643 2828.

1. Author, service area, date

Colin MacDonald, Environment, Housing and Leisure, 15 December 2017

2. Who else has been involved in writing this EIA?

Andrew Flynn, and John Cram, Environment, Housing and Leisure
Nick Bryan, Capita

3. What proposal is this EIA assessing?

North Tyneside Cycling Strategy

4. What is the purpose of your proposal and what is it expected to achieve?

This EIA is on the revised North Tyneside Cycling Strategy, which sets out the Authority's approach to supporting the growth in cycling in the borough, including both the provision of cycling infrastructure and projects such as cycle training which support wider participation in cycling, in accordance with the aims of the North Tyneside Transport Strategy.

5. Is there any relevance to the aims of the public sector equality duty? *Write your answers in the table*

Aim	Yes, No, or N/A	Details if 'yes'
Eliminate unlawful	No	

discrimination, victimisation and harassment		
Advance equality of opportunity between people who share a protected characteristic and those who do not	Yes	Elements of the strategy will contribute to advancing equality of opportunity between people with a disability and those who do not have a disability, e.g. the provision of distinct cycling and pedestrian infrastructure as part of routes and crossings.
Foster good relations between people who share a protected characteristic and those who do not	No	

6. Analysis by characteristic *Write your answers in the table*

Protected characteristic	Potential positive or negative impact?	Explanation and evidence
Age	Positive	The Cycling Strategy aims to ensure that it has a positive impact on this characteristic, notably in the actions that will stem from the Transport Strategy's five principles, particularly those relating to safety, health and well-being; improving connectivity; and enabling smart choices: these include the provision of infrastructure and delivery of projects in the context of the strategy. Equality Impact Assessments will be prepared as required for individual projects which are developed within the context of the strategy, providing more detail on the impact of the project for people with protected characteristics.
Disability	Positive	The Cycling Strategy aims to ensure that it has a positive impact on this characteristic, notably in the actions that will stem from the Transport Strategy's five principles, particularly those relating to safety, health and well-being; improving connectivity; and enabling smart choices: these include the provision of infrastructure and delivery of projects in the context of the strategy. Equality Impact Assessments will be prepared as required for individual projects which are developed within the

		context of the strategy, providing more detail on the impact of the project for people with protected characteristics.
Gender	Not applicable	
Gender reassignment	Not applicable	
Marriage and civil partnership status	Not applicable	
Pregnancy and maternity	Not applicable	
Race	Not applicable	
Religion or belief	Not applicable	
Sexual orientation	Not applicable	

7. Have you carried out any engagement in relation to this proposal? If so, what?

Cabinet on 15 January 2018 is to be asked to approve a process of engagement on the draft North Tyneside Cycling Strategy. As part of the development of the draft strategy we have considered the priorities set out in the Our North Tyneside council plan developed following extensive public consultation including the Big Community Conversations; data on usage of cycle routes, measured by electronic counters; technical data relating to our transport networks; Census data from the Office of National Statistics, including travel to work data; specific feedback received from the community through enquiries from Ward Members and the public; and specific consultation undertaken by the Cycling Strategy Study Group of Overview, Scrutiny and Policy Development Committee.

8. Is there any information you don't have that you need to find?

No – as outlined in part 6, further work will be done as required for individual projects which are developed within the context of the strategy.

9. What actions are already in place, or will be taken, to remove or reduce potential negative impacts? (add more lines to the table if you need to) *Write your answers in the table*

Action	Responsibility	Timescale
Not applicable at this time – see 6. above		

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10. Are there any potential negative impacts that cannot be removed or reduced? If so, why is this?

Not applicable

11. Based on your conclusions from this assessment, what are your next steps?

As outlined in part 6, further work will be done as required for individual projects which are developed within the context of the strategy.

12. How will the impact of this proposal be monitored after it is introduced?

The impact of the Cycling Strategy on people with protected characteristics will be monitored as part of the annual report to Cabinet on the North Tyneside Transport Strategy.

13. When will this EIA be reviewed?

Following the engagement process on the draft Strategy prior to being considered by Cabinet, provisionally March 2018.