

Reference: FOI-3197

Request:

1. How many people are employed in Equality and Diversity Roles in North Tyneside Council?
2. What is the cost of employment and activities, budget?

Response:

The Authority does not employ specific Equality and Diversity Roles; however the following corporate roles include specific tasks in relation to Equality and Diversity alongside other responsibilities:

Colleague Engagement and Inclusion Manager

- Policy & Performance Manager
- Policy Officer
- Engagement Manager
- Equality Engagement Adviser

There may be others that have an element of Equality and Diversity within their role, but this is not reflected in their job title.

To provide this information would involve checking the role description of around 3,500 employees and as such would likely be refused under section 12 of the Freedom of Information Act 2000 since the cost of complying would exceed the appropriate limit set out in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004.

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There isn't an equality and diversity budget, but the Authority has 5 staff network groups, listed below. Although not 'employed' to work on EDI, employees volunteer their time during the working day to work on this. The staff networks have a combined budget of £2,500 available to them.

- Disability, Long Term Health Conditions and Carers Network (DisLoC)
- Ethnic Diversity Network
- Gender Equity Network
- Pride Network
- Diversity of Thought Network

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