



Reference: FOI2636

**Request:**

1. What type is your authority?
  - a. Combined Authority
  - b. County
  - c. District
  - d. London Borough
  - e. Metropolitan
  - f. Unitary
  - g. Other

**Metropolitan**

2. Please supply a breakdown showing the:
  - a. Total number of directly employed chief officers and senior managers for each job title and directorate doing the following roles:

<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/NTC%20Tier1-3.pdf> <https://my.northtyneside.gov.uk/category/1270/staffing-and-equality>

- b. A Chief Officer designated by the council as an administrative and executive head of either a separate department or of a particular function or service.

<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/NTC%20Tier1-3.pdf>

- ii. Designated by the council as a recognised deputy to any chief officer including an officer of deputy status but whose post may carry a different title.

**Head of Resources - Section 151 Officer Head of Law & Governance - Monitoring Officer Head of Health, Education, Care & Safeguarding - Director of Children Services Director of Public Health**

- iii. Chief Officers within scope of the Joint National Council (JNC) agreement.

**North Tyneside Council Pay Policy - link below**

<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/Pay%20Policy%202020-21%20final.pdf>

- iv. Senior Managers on National Joint Council or locally determined terms and conditions. Essentially, anyone in a senior management role who is not on chief officers JNC terms and conditions.

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**North Tyneside Council Transparency Data - link below**

<https://my.northtyneside.gov.uk/category/1270/staffing-and-equality>

- v. Statutory Directors

**Head of Health, Education, Care & Safeguarding - Director of Children Services**

- b. Locally determined median/average/actual salary (Excluding any additional payments, e.g. market supplements, performance related pay, long-service increments), the grade or range for each job title or supply a copy of your Council's policy/pay structure in respect of the pay of its chief officers and senior managers.

**North Tyneside Council Pay Policy - link below**

<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/Pay%20Policy%202020-21%20final.pdf>

- c. The spinal column points for chief officers and senior managers employed on National Joint Council (NJC) pay.

**North Tyneside Council Pay Policy - link below(page 11)**

<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/Pay%20Policy%202020-21%20final.pdf>

- 3. What pay, terms and conditions do you employ all chief officers and senior managers on? E.g. total number employed on JNC for local authority chief officers (Blue book), NJC (Green Book), Local terms, other (please specify) or a combination of agreements (please give details).

**North Tyneside Council Pay Policy - link below(page 4)**

<https://my.northtyneside.gov.uk/sites/default/files/web-page-related-files/Pay%20Policy%202020-21%20final.pdf>

- 4. Has your council moved directly employed chief officers and senior managers from one set of pay, terms and conditions to another in the last five years?

I. Yes

II. No

**No**

- 5. Have the roles of directly employed chief officer and senior managers been the subject of a pay and grading review within your council in the last 12 months?

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I. Yes

II. No

**Yes**

6. What job evaluation scheme is used for Chief Officers and Senior Managers?  
(Please give details).

**Hay evaluation Methodology. This considers the size and responsibility of the job role. The salaries for the posts are assigned using the North Tyneside Senior Pay Scale. These grades consist of spot salaries with no incremental progression.**

7. Supply a breakdown showing the current number of directly employed chief officers and senior managers by race, disability, gender identity, sexual orientation and full-time and part-time employees.

**See attached**

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