



Reference: RFI 1802042

Request:

I would like to make a FOI request for information relating to staff sickness absence covering financial year April 2016 March 2017.

Please would you send me the following information.

Q1. What is head count for each of your directorates as set out in your organisational chart?

Headcount (Monthly) - Perm workforce in range

Corporate Total	2776
Business & Economic Development	17
Chief Executive Office	5
Commercial & Business Redesign	22
Commissioning & Investment	605
Corporate Strategy	41
Environment, Leisure & Housing	925
Finance	9
Health, Education, Care and Safeguarding including Public Health	1068
HR & Organisational Development	20
Law & Governance	64

Q2. What is the FTE (Full Time Equivalent) of each of the directorates listed in your reply to Q1?

FTE (Monthly) - Perm workforce in range

Corporate Total	2205.96
Business & Economic Development	15.91
Chief Executive Office	4.76
Commercial & Business Redesign	21.41
Commissioning & Investment	297.73
Corporate Strategy	39.61
Environment, Leisure & Housing	823.03
Finance	9.00
Health, Education, Care and Safeguarding including Public Health	919.15
HR & Organisational Development	19.41
Law & Governance	55.95

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Q3 How many working days were lost to sickness absence in each directorate listed in your reply to Q1?

Sickness - Days Lost (Monthly) - All Emps in range

Corporate Total	24728
Business & Economic Development	178
Chief Executive Office	0
Commercial & Business Redesign	109
Commissioning & Investment	4580
Corporate Strategy	154
Environment, Leisure & Housing	8155
Finance	69
Health, Education, Care and Safeguarding including Public Health	11034
HR & Organisational Development	86
Law & Governance	363

Q4, Do track return to work compliance rates?

No

Q4a, If you do track RTW compliance what percentage are completed in the first 48 hours broken down across directorates listed in your reply to Q1?

N/A

Q5, If you have one, what is your target sickness absence rates across directorates listed in your reply to Q1?

Corporate target only of 9 average days lost per employee (currently under review)

Q6, What HR IT Software platform do you use?

Oracle Business Management System

Q7, Who is your Occupational Health provider and when does the contract end?

Work on Wellbeing, Optima Health, the contract ends 24th July 2018