

**Regulation and Review Committee
Panel**

24 April 2018

Present: Councillor P Earley (Chair)
Councillors John Hunter, F Lott and L Spillard.

RQ133/04/18 Apologies for Absence

There were no apologies for absence reported.

RQ134/04/18 Declarations of Interest and Dispensations

There were no declarations of interest or dispensations reported.

RQ135/04/18 Exclusion Resolution

Resolved that under Section 100A(4) of the Local Government Act 1972 (as amended) and having applied a public interest test in accordance with Part 2 of Schedule 12A the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act.

RQ136/04/18 Appeal Against Dismissal

The Committee considered an appeal lodged by Mr C against the decision of the Disciplinary meeting that took place on 20 March 2018.

Mr C was in attendance and accompanied by his Union representative at the appeal hearing to present his case.

A representative from the Council's Environment, Housing and Leisure Service set out the background to the case and the reasons for the decision to terminate Mr C's contract of employment with the Council.

Mr C, his union representative and Members of the Committee then were given an opportunity to ask questions of the Service's representative.

The Committee then heard representatives on behalf of Mr C.

The representatives of the Environment, Housing and Leisure Services, the Human Resources Advisor and Members of the Committee were then given an opportunity to ask questions of Mr C.

Both parties were given the opportunity to sum up their cases and then withdrew from the meeting to allow the Committee to consider and make a decision.

RESOLVED: that the appeal against the decision of the Formal Improvement Meeting held on the 20th March 2018 to terminate Mr C's employment with the Council be upheld and Mr C's employment to be reinstated with a Final Written Warning in place.