## North Tyneside Council Report to Council Date: 21 March 2019

ITEM 5

Title: Pay Policy Statement 2019/20

Portfolio(s): Deputy Mayor Cabinet Member(s): Councillor Bruce

**Pickard** 

Report from Service Area: Human Resources

Responsible Officer: Janice Gillespie Head of Resources Tel: (0191) 643 5701

Wards affected: All

## PART 1

## 1.1 Executive Summary:

The Localism Act 2011 requires all local authorities to prepare and publish a Pay Policy Statement by 31 March each year. The Act also requires that the Statement must be approved by Full Council. The Pay Policy Statement provides information on the Authority's approach to the pay and grading of its workforce including in particular Chief Officers.

The Authority has a statutory duty to publish the Pay Policy Statement on its website following its approval by Full Council.

Information is being finalised that informs this report, and once completed the final report will be published.