

Equality Impact Assessment (EIA)

The separate EIA guidance notes outline what should be included for each section. Please read them before you begin. If you have any queries, contact your Corporate Equality Group rep, or the Engagement Team on 643 2828.

1. Author, service area, date

Colin MacDonald, Environment, Housing and Leisure, 24 January 2018

2. Who else has been involved in writing this EIA?

Andrew Flynn, Environment, Housing and Leisure

John Cram, Environment, Housing and Leisure

Nicholas Bryan, Highway Network Manager (Capita)

3. What proposal is this EIA assessing?

North Tyneside Parking Strategy procedures and updated parking permit scheme

4. What is the purpose of your proposal and what is it expected to achieve?

The North Tyneside Parking Strategy was adopted by Cabinet in September 2017. This EIA is on the associated procedures and updated parking permit scheme.

5. Is there any relevance to the aims of the public sector equality duty? *Write your answers in the table*

Aim	Yes, No, or N/A	Details if 'yes'
Eliminate unlawful discrimination, victimisation and harassment	No	
Advance equality of opportunity between people who share a protected characteristic and those who do not	Yes	The Parking Strategy procedures will contribute to advancing equality of opportunity between people with a disability and those who do not have a disability by ensuring that appropriate procedures are in place as part of parking management, e.g. by applying clear criteria for dealing with requests for the provision of disabled parking bays.
Foster good relations between people who share a protected characteristic and those who do not	No	

6. Analysis by characteristic *Write your answers in the table*

Protected characteristic	Potential positive or negative impact?	Explanation and evidence
Age	Not applicable	
Disability	Positive	The procedures aim to ensure that there is a positive impact on this characteristic in that it applies the clear criteria set out in the Parking Strategy, which will contribute to a positive outcome.
Gender	Not applicable	
Gender reassignment	Not applicable	
Marriage and civil partnership status	Not applicable	

Pregnancy and maternity	Not applicable	
Race	Not applicable	
Religion or belief	Not applicable	
Sexual orientation	Not applicable	

7. Have you carried out any engagement in relation to this proposal? If so, what?

None for this proposal – appropriate engagement was carried out as part of the preparation of the North Tyneside Parking Strategy.

8. Is there any information you don't have that you need to find?

No

9. What actions are already in place, or will be taken, to remove or reduce potential negative impacts? (add more lines to the table if you need to) *Write your answers in the table*

Action	Responsibility	Timescale
Not applicable		

10. Are there any potential negative impacts that cannot be removed or reduced? If so, why is this?

Not applicable

11. Based on your conclusions from this assessment, what are your next steps?

To implement the procedures in accordance with the North Tyneside Parking Strategy.

12. How will the impact of this proposal be monitored after it is introduced?

This will be monitored through the Technical Services Partnership Annual Service Plan, which includes transport-related performance indicators.

13. When will this EIA be reviewed?

After 3 years – January 2021