

Record of Delegated Non Executive Decisions by Officers

1. Subject of decision

Delegation Reference (Refer to Meeting Minute Number or Officer Delegation Scheme):

**North Tyneside Council, Officer Delegation Scheme Version 23
(May 2024), paragraph CE8:
<https://democracy.northtyneside.gov.uk/documents/s20260/OfficerDelegationScheme160524.docx.pdf>**

This decision has been delegated to one or more officer(s) under:

- (a) A specific express authorisation (provide the date, report and decision of Council, Committee or Sub-Committee etc which delegated this to the specific officer(s))

**Paragraph CE8 of the Officer Delegation Scheme
Version 23 (May 2024) was agreed by Annual
Council on 16 May 2024**

- (b) a general authorisation to take such decisions **and**, the effect of the decision is to:

- (i) grant a permission or licence;

- (ii) affect the rights of an individual; or

- (iii) award a contract or incur expenditure which, in either case, materially affects the Authority's financial position.

[Insert a cross in the appropriate box(es)]

2. Name and Title of Decision Maker

Paul Hanson, Chief Executive

3. Details of any Conflict of Interest and any Dispensation granted in respect of such Interest

None

4. Executive Summary(To be taken from written report)

In order to fulfil the requirement to have an Independent Remuneration Panel consisting of at least three Panel members, the report proposes:

- That the existing Panel members who were reappointed in September 2023 for a period initially up to 31 March 2025, and who have indicated that they are content to continue in their roles beyond that original date, have their term of office as Panel members extended to 31 March 2027. This would mean that Mr Les Watson and Dr Rachid Zemouri are retained as Independent Remuneration Panel members until 31 March 2027 and hence provide valuable continuity to the Panel's work
- In addition, that the following persons are appointed as new Independent Remuneration Panel members for a period up to 31 March 2027:
 - Mr Alan Foster
 - Mr Alan Dick
 - Ms Lynda Atkinson
 - Mr Peter Topping

5. Alternative options considered

Alternative options are set out in paragraph 1.6 (Decision Options) of the report.

6. Decision(s)

- (1) To confirm the extension of the term of office for existing Independent Remuneration Panel members, Mr Les Watson and Dr Rachid Zemouri, for a period up to 31 March 2027
- (2) To confirm the appointment of four additional Independent Remuneration Panel members (Mr Alan Foster, Mr Alan Dick, Ms Lynda Atkinson and Mr Peter Topping) for a period up to 31 March 2027

7. Reasons for the Decision(s)

The current members of the Independent Remuneration Panel, Mr Watson and Dr Zemouri, have served diligently as Panel members and are content for their term of office to be extended beyond 31 March 2025 to 31 March 2027. This allows the retention of their expertise and provides continuity for the work of the Panel. In addition the appointment of four additional Panel members with requisite skills will allow for added resilience around the work of the Panel and help to ensure that the requirement for a minimum of three Panel members can be maintained. It is expedient, efficient and provides certainty to appoint the Panel for a period beyond the immediate term and the appointment to 31 March 2027 also allows the Authority to evaluate operation of the newly formed Panel during this period.

8. Date Decision Made

19 September 2024

To be completed by Democratic Services

9. Date Of Publication

20 September 2024